

Appendix C - Market Rate Supplements as a percentage of salary costs 2013/2014, 2014/2015 and 2015/2016

Directorate	2013/14 Cost of Market Rate Supplement s	2014/15 Cost of Market Rate Supplements	2015/16 Cost of Market Rate Supplement s
Children's Services	£537,132	£702,424	£975,884
Social Care Health & Housing	£166,546	£133,307	£151,143
Chief Executive	£0	£0	£0
Community Services	£20,164	£21,467	£13,158
Improvement & Corporate Services	£6,667	£5,810	£14,166
Public Health	£0	£0	£0
Financial Services	£25,943	£34,632	£33,360
Regeneration	£101,396	£82,570	£69,288
TOTAL	£857,847	£980,210	£1,256,999

Directorate	2013/14 Salary Costs	MRS as % Salary Costs 2013/14	2014/15 Salary Costs	MRS as % Salary Costs 2014/15	2015/16 Salary Costs	MRS as % Salary Costs 2015/16
Children's Services	£11,325,359	4.74%	£11,460,657	6.13%	£12,634,508	7.72%
Social Care Health & Housing	£13,342,563	1.25%	£16,362,619	0.81%	£18,440,277	0.82%
Chief Executive			£209,145	0.00%	£209,470	0.00%
Community Services	£8,093,897	0.25%	£8,095,816	0.27%	£9,905,454	0.13%
Improvement & Corporate Services	£11,377,062	0.06%	£11,780,002	0.05%	£9,970,131	0.14%
Public Health			£746,190	0.00%	£710,406	0.00%
Financial Services	£4,772,741	0.54%	£4,017,166	0.86%	£4,050,142	0.82%
Regeneration	£5,876,179	1.73%	£5,380,490	1.53%	£5,366,210	1.29%
TOTAL	£54,787,801	1.57%	£58,052,085	1.69%	£61,286,598	2.05%